

Planning the interview process:



At Wise Help, we know that it is difficult to find the right fit for your company especially in terms of employees as it takes a long process to interview and get to know each candidate on a much deeper level.

For this reason, we offer our recruitment support service where we look for the candidates and plan the interviews for your company. We send out a form to your company where you are asked to fill it, so that we can obtain a bigger picture about your company's culture, vacancy, profile of candidate, etc. This form will summarize the urgent needs of the company, the expected requirements or skills of the candidates in line with the company culture and beliefs, the vacancy requirements and the ideal candidate profile. This information is used later on by Wise Help to structure and interview the candidates based on the needs of the employer.



We use the bio data on these forms to assess what the company requires of the candidate in terms of experience, salary range and other special skills to recruit on behalf of the company. Wise Help will then use scheduled interviews online to sieve the interested candidates that will meet the qualifications of the employer or the company as a brand,

If the company appreciates the qualifications and skills of the candidate, we then make sure that the work contract are signed to ensure security of both parties for a fully functioning employee-employer relationship. It's possible that none of the candidates meet the employer's requirements, in which case we'll keep looking for the right fit.

Once the process of recruitment is completed, we would do a follow up with both the company/and the hired candidate after a few months to evaluate the working environment and communicate any needs of improvement as well as to assess the satisfaction of the company. We also remain available for any additional recruitment of new candidates whenever your company needs it.